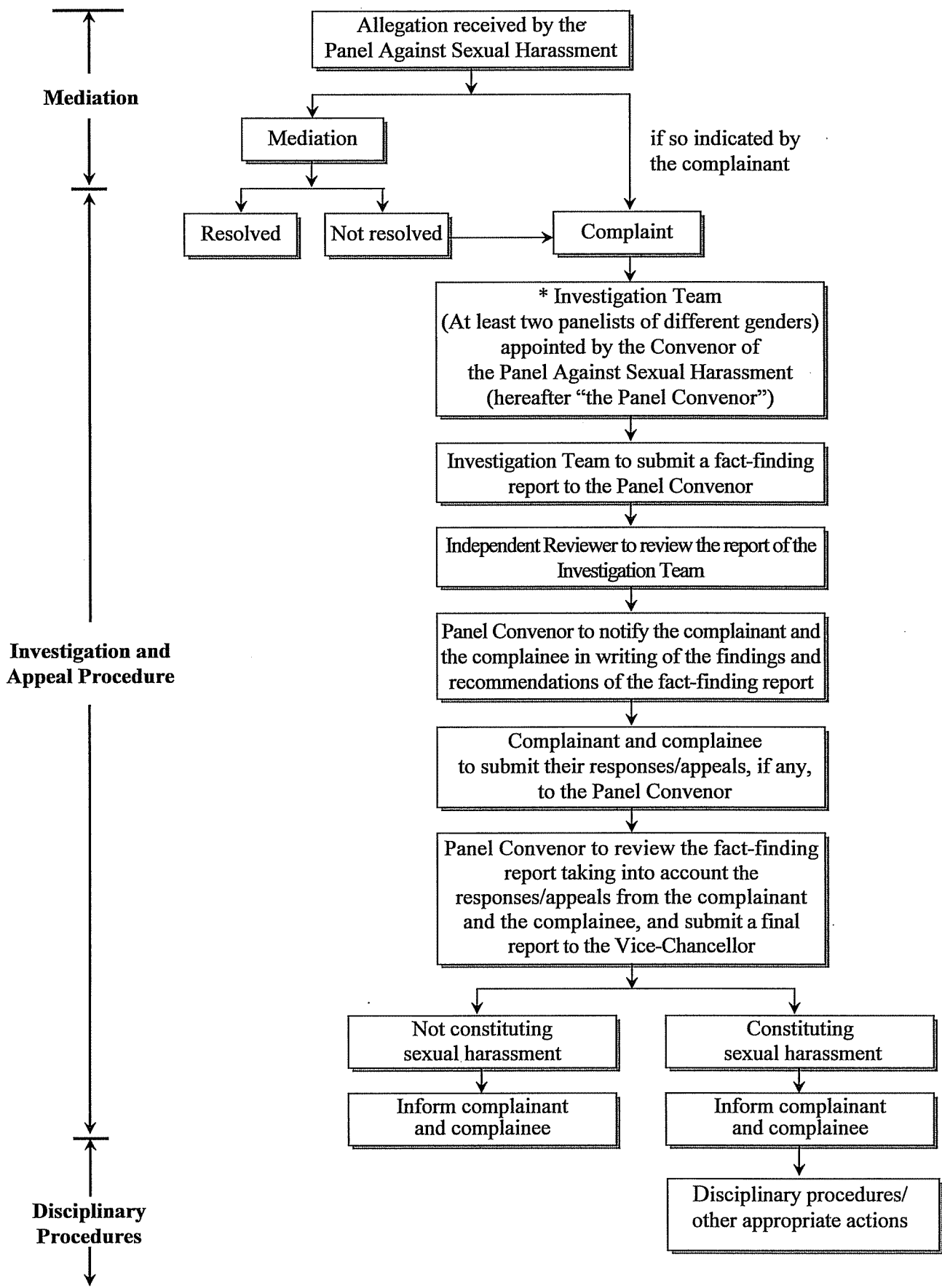


## Flow Chart on Handling Sexual Harassment Complaints



\* Under special circumstances as deemed necessary by the Convenor of the Panel Against Sexual Harassment, a non-staff Council member will join the investigation team to ensure that justice is upheld and seen to be upheld in the process of investigation.