



Mr. Teddy Liu

**General Manager — Corporate and Talent Development and Head of Internal Audit
New World Development Company Limited (Stock Code 17.HK)**

Mr. Liu Kwok Tai, Teddy is the Head of the Corporate and Talent Development Department of New World Development Company Limited, responsible for planning, promoting and managing New World Group's corporate strategy, management system, process improvement and business and operational reviews, as well as for overseeing the Group's talent training and development function, including setting talent development strategies and advocating learning initiatives based on the "training for development" rationale. He is also the Head of Group Internal Audit, responsible for the risk management, corporate governance and internal audit affairs of New World Group.

Mr. Liu is a professional accountant and a member of various professional bodies, including the Hong Kong Certified Public Accountant, the Association of Chartered Certified Accountant of England, the Institute of Hong Kong Certified Public Accountants, the Certified General Accountants Association of Canada, the Hong Kong Institute of Company Secretary, the Institute of Chartered Secretaries and Administrators of England, and the Taxation Institute of Hong Kong. He holds a Juris Doctor degree from the Chinese University of Hong Kong and a Master of Business Administration degree from The University of Hong Kong.

Prior to joining New World, Mr. Liu had worked for PriceWaterhouse Coopers for five years with major focus on statutory audit, due diligence, merger and acquisition, and tax planning.

Mr. Liu joined New World in 1993 as the Financial Controller of Hip Hing Construction Group, a wholly owned subsidiary group of NWS Holdings Limited. In 2003, he was promoted to be the Financial Controller of NWS Service Management Division. In 2005, he founded and headed the Risk Management Department of NWS Holdings Limited. In 2009, Mr. Liu took up the position of

Head of Training and Development of New World Development Company Limited. In 2011, he was appointed by New World Development Company Limited as the General Manager – Corporate and Talent Development, and founded and has headed the Corporate and Talent Development Department since then. He was further appointed to be the General Manager – Group Internal Audit in 2012.

Mr. Liu has over 25 years of experience in business management and corporate controllership functions which encompass strategic process improvement, financial management, cost control, investment appraisal, risk management, corporate governance, internal control, business and operational review, corporate reorganization, and merger and acquisition advisory.

In addition, Mr. Liu has over 15 years of experience in providing internal training, especially in the areas of financial control, risk management and legal knowledge, focusing on steering learning programmes that align with corporate development. Besides being a core senior executive members in New World Group driving changes and performance excellence, Mr. Liu also participated in many of the external volunteer works, focusing on talent engagement and development, quality management and improvement as well as innovation.

In relation to young talent development, Mr. Liu has been an advisor to the Hong Kong Federation of Business Students (“HKFBS”) since 2014 and has been mentors to many of the young students in all major universities in Hong Kong. Also, Mr. Liu has been a member to the board of examiners/evaluation committee for many of the students’ business case competitions including the major ones like HKFBS - KPMG Business Administration Papers since 2015, the HSBC/HKU Asia Pacific Business Case Competition since 2015, as well as ACCA Hong Kong Business Competition since 2018, and mentorship in HKUST Finance Students’ Society Business Case Competition since 2018.

He has been actively contributing in a number of external offices on voluntary basis and taking active roles in bringing forth substantial impacts to the participants and stakeholders concerned. Listed below are the voluntary external offices Mr. Liu has been engaging since the past few years:

- Community Investment and Inclusion Fund (“CIIF”) – participant to the CIIF organized event and initiatives since 2011
- Hong Kong Management Association (“HKMA”) – member to the Organizing Committee for the HKMA Training Award since 2014
- HKMA – member to the HKMA Training Award Board of Examiners since 2014
- HKMA – member to the HKMA Quality Award Board of Examiners since 2015
- HKMA – member to the HKMA – Civil Servant Excellence Service Award Board of Examiners since 2015
- HKMA – HKMA Human Capital Management Society – member of the Executive Committee and Treasurer since 2017
- HKMA – member to HKMA HRD Management Committee since 2017
- Hong Kong Institute of Human Resources Management (“HKiHRM”) – member to the HKiHRM Learning and Development Committee since 2017

- Hong Kong Quality Management Association (“HKQMA”) – Executive Committee member and Director of Governance since 2017
- Hong Kong General Chamber of Commerce (“HKGCC”) – member to the HKGCC Manpower Committee since 2017
- Chartered Global Management Accountant (“CGMA”) – one of the global 100 opinion leaders / advisors to the CGMA (“CGMA100”) since 2017
- Member of Greater Bay Area (GBA) Advisory Board by ACCA (HK) since March 2019
- Business mentor to B4B Challenges: case competition since 2018
- Mentor - Mentorship Programme, Faculty of Business and Economics, The University of Hong Kong since 2015
- Mentor - EdUHK Mentorship Scheme, The Education University of Hong Kong since 2016
- Mentor - BBA HRM Mentoring Programme, Hong Kong Baptist University since 2017
- Mentor - Careers Mentorship Programme, The Hang Seng University of Hong Kong since 2017
- Mentor - A-Team Student Development Programme, The Open University of Hong Kong since 2018
- Chairman of Panel Review for Joint Programmes of Advanced Diploma in Management Studies and Advanced Diploma in Business Management by Lingnan University and The Hong Kong Management Association – 2019
- Honorable Advisor to The Employee Retention Board (ERB) Manpower Development (MD) 2019-2021