

# Introducing an Online Learning and Reflection Platform: The Interview Skills Development System (ISDS)

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The ISDS is an online platform developed by the ILC for the Interview Practice and Self Reflection, the final element of our Job Preparation Series (JPS). It aims at helping individual students further develop their interview skills by putting theory into practice after they have attended at least one of our JPS workshops.

Interview recorded  
(in-person / video interview)

## Results

From April 2015 to May 2019, 66 students (Group 27-56) took part in the ISDS (English).

Group	Personal Reflection (Accepted)	Video Clips (Accepted)	Personal Reflection (Complete)	User Comments (Complete)
G27-G56	84.8%	77.3%	48.5%	50.0%

Table 1 Percentage of Student Participation and Accepted Statement of Consent

	Strongly Disagree	Disagree	Slightly Disagree	Slightly Agree	Agree	Strongly Agree	Incomplete
Q1. Watching my mock interview performance via video is useful in helping me prepare for future interviews.	0.0%	1.5%	0.0%	3.0%	21.2%	<b>24.2%</b>	50.0%
Q2. Writing an evaluation for my mock interview performance by using a checklist is useful in helping me prepare for future interviews.	0.0%	1.5%	0.0%	7.6%	<b>25.8%</b>	15.2%	50.0%
Q3. Reading the teacher's comments on my mock interview performance is useful in helping me prepare for future interviews.	0.0%	0.0%	1.5%	3.0%	12.1%	<b>33.3%</b>	50.0%
Q4. After the whole activity, I am more aware of my personal strengths and weaknesses during interviews.	0.0%	1.5%	0.0%	3.0%	<b>22.7%</b>	<b>22.7%</b>	50.0%
Q5. The web interface is user-friendly.	0.0%	1.5%	3.0%	9.1%	15.2%	<b>21.2%</b>	50.0%
Q6. The learning resources for further self-study that are recommended by the teacher are useful.	0.0%	0.0%	0.0%	6.1%	<b>22.7%</b>	21.2%	50.0%
Q7. I would recommend this activity to my peers.	0.0%	0.0%	0.0%	1.5%	<b>25.8%</b>	22.7%	50.0%

Table 2 Questionnaire Result: User Comments

Thirty-three (50%) participants completed the online questionnaire survey about the user comments of the ISDS (English). Most answers to the questions are "agree" and "strongly agree".

Please visit: <https://www.ilc.cuhk.edu.hk/workshop/ISDS/>

