**领导力开发课程教学大纲**

课程代码：20125050

课程中文名称：领导力开发

课程英文名称：LEADERSHIP DEVELOPMENT

课程类别：专业课

学分：2.0 周学时：2.0-0.0

面向对象：

预修要求：管理学、组织行为学

一、课程介绍

（一）中文简介

 领导是合理运用影响力来消除成员对不确定性焦虑、实现战略目标的实践。《领导力开发》课程介绍领导科学的理论体系，还通过大量的实际案例的分析分享现实生活中领导能获得成功的秘诀。本课程旨在重点开展领导者素质、能力、自信、责任意识这些品质的培养，使这些管理品质成为成功领导的必备要素。本课程的最终目的在于培养学生一种独立思考和应对能力，形成积极的行为习惯和思考方式，获得提升影响力的人际技能的行为习惯，并理解如何将这一能力应用在实现组织战略目标的过程中的基本逻辑。

（二）英文简介

Leadership is a practice to overcome anxiety about future, uncertainty and an art of enlarge influence to achieve strategic goals. The course “Leadership development” aims to inspire students to explore the recipe to successful leadership, through a combination of theoretical lecturing, heuristic analysis and in-depth case study. The core elements of leadership that this course try to deliver is self-efficacy, sense of conscientiousness, internal locus of control, and stoic calm under pressure. This course put most emphasis on cultivation and development of upgrade of positive cognition, change in persevere action and formation of proactive habit, as well as application of these capacities in organization context.