Shaw College Mentorship Programme

Shaw College started its mentorship programme in 2002/03 academic year. The Programme has attracted increasing number of mentors and mentees in the past years.

1. Introduction

Mentoring is an interaction process that provides opportunities for the mentor and mentee to experience both sharing and learning each other’s gifts and talents. It is believed that students have much to learn and gain insight from association with mature, prudent and prominent people in the community. The mentor-mentee relationships will have a profound influence on the students’ personal growth, career development and even life values. Through mentor-mentee connections, mentor shares professional practice and information, offers advice, and teaches the mentee, and on the other hand, mentee brings in new questions, ideas and enthusiasm to the mentor. Consequently, the mentor-mentee becomes a beneficial process both for the mentor and mentee.

2. Aims and Objectives

- To promote mentoring relationships between alumni/friends of Shaw College and its undergraduates
- To facilitate initiating the relationships and to encourage active participation by both parties
- To expose students to role models so as to learn through the success of mentors
- To enhance students’ educational, social and personal growth through learning from the experience of mentors
- To maintain a close link between the college and its alumni / friends

3. Role of Mentor

- The mentor is a role model who provides advice to the mentee on professional and personal development. He/She is able to achieve this by sharing his/her experience with and acting as advisor, friend, teacher, counsel to the mentee.
- Where appropriate and if circumstances allow, a mentor may provide learning opportunities by introducing mentees to his/her workplace.

4. Responsibilities of Mentee

- A mentee must be proactive and let the mentor know of his/her expectation and initiates contacting the mentor for advice/guidance.
- To achieve this, he/she will be expected to commit considerable time on communicating with the mentor, thus meetings are considered essential.
- He/She will be required to report regularly to the College on progress of mentorship.

5. Source of Mentors

- Graduates and friends of Shaw College

6. Matching

- A mentor is expected to take up no more than two mentees
- To ensure the successful establishment of a relationship, the background, aspiration, preference etc. of the two parties will be matched. In this respect, personal profiles of the mentors will have to be created. Information will include his/her job profile, personal interest and preference of mentees etc.

7. Inquiry

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